

South Bengal State Transport Corporation
(A Government of West Bengal Undertaking)
Dr.B. C. Roy Avenue , Durgapur-713201.Paschim Bardhaman.

Pro-Active Disclosure of Information u/s - 4(1) (b) of the RTI Act, 2005 in respect of Transport Department

The relevant information under Section 4(1) (b) in respect of South Bengal State Transport Corporation for the financial year 2023-2024 on the basis of as on date of the publication of the said report, as follows:-

1. Particulars of the organization, functions and duties

Organization- South Bengal State Transport Corporation (A Government of West Bengal Undertaking)
Address:-Dr.B. C. Roy Avenue , Durgapur-713201.Paschim Bardhaman.
Website- www.sbstc.co.in
Email-sbstcmd@gmail.com

- 1) Sri Pranab Kumar Ghosh WBCS (Exe.) :- Managing Director, S.B.S.T.C.**
2) Sri Subhas Mondal :- Hon'ble Chairman, S.B.S.T.C.

Functions:-

1.0 Brief History of the Organization

1.1 With the growth of industrial activities in Durgapur, Government of West Bengal decided to provide an economic, adequate and efficient road transport service to the people of Durgapur industrial township complex. With the avowed objectives, the Government started a state transport service on 1st August 1963 with a fleet of 8 buses. Initially, transport services were operated only in the township covering a total route length of 65 km. In 1964-65, the fleet strength increased to 25 with a total operating route length of 102 kms.

1.2 In 1965-66, long distance mofussil services were first introduced covering total route length of 428 kms. and the fleet strength increased to 62 buses. On 15th Aug.1967, the Departmental Undertaking was converted into "Durgapur State Transport Board (DSTB)". The Commissioner of Burdwan was made Ex.-officio Chairman of the Board.

1.3 In 1968-69, DSTB extended its activities through augmentation of fleet strength to 100 buses operating in 11 long distance routes and 8 township routes covering a total route length of 1200 kms and 176 kms respectively.

1.4 In 72-73, Durgapur-Siliguri bus service (550 kms., one way) was introduced and the total route length of long distance and town services went up to 1650 kms and 143 kms respectively.

1.5 In 1973, DSTB was ultimately converted into public sector undertaking under the name and style of "Durgapur State Transport Corporation" (DSTC) with effect from 7th December, 1973 vide Government of W.B. notification dated 4.12.73. At that time, the fleet strength of the Corporation was 120 with 874 employees on its roll. The South Bengal State Transport Corporation is the new name given to DSTC w.e.f. 17th March, 1988 with a view to extend its road transport facilities in the five districts of South Bengal viz. Burdwan, Birbhum, Murshidabad, Bankura, Purulia, Purba Medinipur, Paschim Medinipur, Hooghly, North 24 Pgs. and South 24 Pgs. At present fleet strength of the Corporation are 932. However SBSTC now operates, on an average, 751 buses daily on around 357 routes, catering services on various districts, towns and villages of South Bengal, keeping 10-15% of the fleet for daily maintenance and repairing.

2. Powers and Duties of Officers and employees:-

2.i Constitution of SBSTC Board

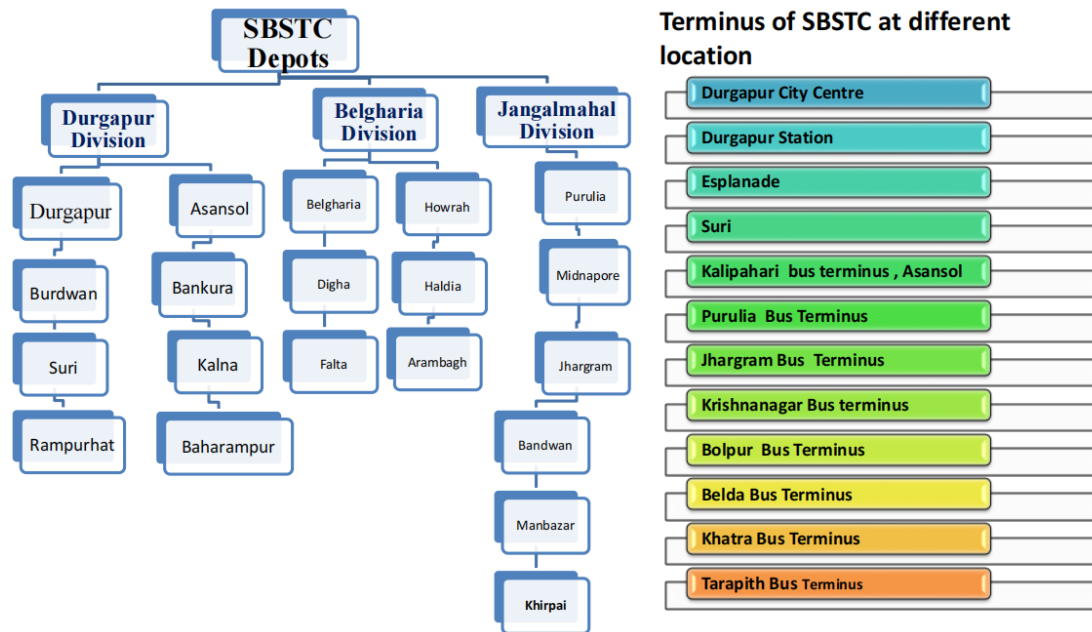
The management of SBSTC is vested with the Board of Directors constituted by the Government of W.B. as per Section 5 of the RTC Act, 1950. The details are as follows:-

Sl. No.	Name of Board Directors
1.	Shri Subhas Mondal, Chairman, SBSTC
2.	Shri Sitanath Ghosh, Board of Director, SBSTC
3.	Janab ATM Abdullah (Rony), Board of Director, SBSTC
4.	Shri Manas Majumdar, Board of Director, SBSTC
5.	Officer of the rank of Joint Secretary and above as nominated by the Transport Department, Board of Director, SBSTC
6.	Financial Advisor, Transport Department, Board of Director, SBSTC
7.	The Under Secretary, (Transport), MoRTH, Govt. of India, New Delhi, Board of Director, SBSTC
8.	The I.G.P.(West Zone), Durgapur, Board of Director, SBSTC
9.	The A.D.M., Paschim Bardhaman, Board of Director, SBSTC
10.	The A.D.M., Purba Medinipur, Board of Director, SBSTC
11.	The A.D.M., Bankura, Board of Director, SBSTC
12.	The A.D.M., Purulia, Board of Director, SBSTC
13.	Sri Pranab Kumar Ghosh WBCS (Exe.), Managing Director & Board of Director, SBSTC

2.ii Organization Structure / Chart

3.1 The Corporation follows a 3-tier system of management viz. Depot, Division and Corporate. The entire operational network of the Corporation is carried out from its three Divisional headquarters – one at Durgapur, one at Belghoria and other at Jangal Mahal. At Corporate level, the Deputy Managing Director, Chief Accounts Officers and HODs of other disciplines assist the Managing Director. At Divisional level, the office is headed by Divisional Managers who directly reports to the Managing Director. At the depot level, there is Depot Manager /Depot In-charge who directly reports to Divisional Manager. Organization chart is enclosed in **Annexure-I**.

There are 03 Divisions under S.B.S.T.C. namely:- 1) Durgapur Division, 2) Belghoria Division and 3) Jangal Mahal Division.



The Depots under 03 Divisions are as here under:-

DURGAPUR CORPORATE OFFICE
Address -DR.B.C.ROY.AVENUE DURGAPUR - 713201,
PH.NO & FAX NO.-0343-2556419

DEPOT		
DURGAPUR DIVISION		
DURGAPUR DEPOT TRUNK ROAD DURGAPUR – 713204 PH.NO.7699993916,7699993915	ASANSOL DEPOT NIVEDITA BUS TERMINUS , SEN RALIEGH ROAD P.O. KANYAPUR , ASANSOL-713305 PH.NO- 7699993919	BURDWAN DEPOT ALAMGANG NUTANGANG – 713102 PH.NO- 7699993921
BANKURA DEPOT GOVINDANAGAR - 722102. PH.NO-7699993928.	KALNA DEPOT STKK ROAD , JEWDHARA – KALNA , PURBA BURDWAN -713409 PH.NO- 7699993924.	SURI DEPOT, KHASNATOR , PS SURI,G.P KENDUA (SURI),DIST – BIRBHUM, PIN 731101 PH. NO – 7699993951/9002336551
RAMPURHAT NEW BUS STAND RAMPURHAT BIRBHUM-731224 PH NO. 7063588392	BARNA PARICHAY DEPOT CUM BUS TERMINUS. BAHARAMPUR, GERJA MORE MURSHIDABAD – 742101 PH.NO 7699993920	
BELGHORIA DIVISION		
BELGHORIA DEPOT 5/5 B.T.ROAD, BELGHORIA KOLKATA-700056 PH.NO. 7699993935	HOWRAH DEPOT BESIDE DINOABANDHU COLLEGE G. T.ROAD (SOUTH) SHIBPUR , HOWRAH-711102 PH.NO.7699993938	HALDIA DEPOT BHABANIPUR, HALDIA PURBA MIDNAPUR – 721602 PH.NO 7699993947
DIGHA DEPOT DIGHA NEW TOWNSHIP PURBA MIDNAPUR- 721463 PH.NO.7699993942	ARAMBAG DEPOT HOOGHLY-712609. PH.NO- 7699993926.	FALTA DEPOT NAINAN MORE , SECTOR-III FALTA, SOUTH 24 PGS PH.NO. 7063508767

JANGAL MAHAL DIVISION		
JHARGRAM DEPOT DHARUA ROAD, RADHANAGAR SEBAYATAN. PH.NO- 8777315955	MIDNAPUR DEPOT ABASH,MIDNAPUR PASCHIM MIDNAPUR-721102 PH. NO. 7699993944	PURULIA DEPOT BELGUMA - 723101 PH. NO. 7699993933
MANBAZAR DEPOT NEW BUS STAND,PURULIA PIN-723131, PH NO-8653002491	BANDWAN DEPOT KANSHABAHAL,JATIN, PIN-723129, Ph.No.8653002492	KHIRPAI DEPOT BAMARIA RULAL HOSPITAL, HEMATPOU, CHANDRAKONA, PASCHIM MIDNAPUR-721232, PH NO-7477783946
SBSTC BUS TERMINUS		
ESPLANADE L20 BUS TERMINUS KOLKATA P.H. No. 7699993952	S.B.S.T.C.PURULIA BUS TERMINUS P.H. No. 7699993932	SURI BUS TERMINUS BIRBHUM PH. No. 9002336551
KORUNAMOYEE BUS TERMINUS SALT LAKE, KOLKATA, P.H. No. - 9433475821	CITY CENTRE BUS TERMINUS DURGAPUR P.H. NO - 7699993948	ASANSOL CITY BUS STAND. PIN - 713301 PH. NO..-9093542123 / 8328730456
NABABHAT BUS STAND BURDWAN PH. NO. - 0342-2560968.	ALISHA BUS STAND BURDWAN PH. NO. 7477781276	DURGAPUR RAIL STATION S.B.S.T.C. BUS STAND PH. NO.-0343-2555028
ESPLANED BUS TERMINUS (SAHID MINAR) KOLKATA, PH NO-7477781278	PANDIT RAGHUNATH MURMU DEPOTCUM BUS TERMINUS KHATRA, BANKURA-722140 PH NO-8670111799	BOLPUR TERMINUS BOLPUR,MIRJAPUR-731204
NETAJI SUBHAS CHANDRA BOSE BUS TERMINUS, KRISHANAGAR, DIST NADIA P.S. KRISHNANAGAR (KOTWALI) PH.NO 7797996581.	SIDHU KANHU MURMU BUS TERMINUS, KALIPAHARI (ASANSOL) DEPOT NAME-MEDINIPUR DISTRICT- PASCHIM BARDHAMAN P.S. -ASANSOL SOUTH	JHARGRAM BUS TERMINUS P.S.- JHARGRAM DISTRICT- JHARGRAM PH. NO. 9474454503
BELDA BUS TERMINUS PASCHIM MEDINIPUR P.S.- BELDA	KHATRA BUS TERMINUS DISTRICT- BANKURA P.S. -KHATRA PH. No. 8670111799	TARAPITH BUS TERMINUS Dist : BIRBHUM. PH. NO. 9732179478

The total route operated under S.B.S.T.C. in different Districts including Howrah, Falta, South 24 Pgs., Hooghly, Arambagh, Burdwan, Digha, Haldia, Medinipur, Jhargram, Bankura, Purulia, Kalna, Berhampore, Suri, Krishnanagar, Rampurhat etc. Is as follows :-

SOUTH BENGAL STATE TRANSPORT CORPORATION					
Dr. B. C. Roy Avenue, Durgapur - 713201					
Durgapur Depot					
SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT CITY CENTRE	DOWN TIME
1	Durgapur - Berhampur - via Suri - 1	DAY		04:00	10.20
2	Durgapur - Berhampur - via Suri - 2	DAY		4.50	11.00
3	Durgapur - Berhampur - via Suri - 3	DAY		5.15	11.50
4	Durgapur - Berhampur - via Suri - 4	DAY		6.00	12.30
5	Durgapur - Berhampur - via Suri - 5	DAY		6.45	13.15
6	Durgapur - Berhampur - via Suri - 6	DAY		7.45	14.30
7	Durgapur - Berhampur - via Suri - 7	DAY		8.30	15.20
8	Durgapur-Berhampur via Suri (Karimpur)	N/H		10.50	9.30
9	Durgapur - Berhampur - via Bolpur - 14	DAY		6.50	13.10
10	Durgapur - Berhampur - via Bolpur - 15	N/H		11.45	6.45
11	Durgapur - Balurghat - via Suri 1	N/H		5.00	05:40
12	Durgapur - Balurghat - via Suri 2	N/H		7.00	07:15
13	Durgapur - Kolkata - 1	DAY		04:15	09:00
14	Durgapur - Kolkata - 2 via- Bidhan Nagar	DAY		04:50	09:15
15	Durgapur - Kolkata - 3	DAY		05:15	10:00
16	Durgapur - Kolkata - 4	DAY		5.45	12.50
17	Durgapur - Kolkata - 5 (L S)	DAY		6.00	11.20
18	Durgapur - Kolkata - 6	DAY		06:35	14:00
19	Durgapur - Kolkata - 7	DAY		8.00	15:15
20	Durgapur - Kolkata - 8	DAY		9.30	16:15
21	Durgapur - Kolkata - 9	DAY		11:20	17:15
22	Durgapur - Kolkata - 10	DAY		12:20	17:45
23	Durgapur - Kolkata - 11	DAY		13:20	18:00
24	Durgapur - Kolkata - 12	DAY		13.50	18:30
25	Durgapur - Tata - 1	DAY		4.45	12:30
26	Durgapur-Tata- 2	DAY		6.00	13.30
27	Durgapur - Karunamoyee - 1	DAY		5.40	10:15
28	Durgapur - Karunamoyee - 2	DAY		6.15	11:30
29	Durgapur - Karunamoyee -Ruby	DAY		6.50	16.00
30	Durgapur - Karunamoyee - 4	DAY		7.40	13:00
31	Durgapur - Karunamoyee - 5	DAY		9.00	16.30
32	Durgapur - Malda via Suri	N/H		8.30	5.50
33	Durgapur -Malda via Suri	N/H		7.20	00:00
34	Durgapur - Lalgola - via Suri 1	N/H		12.45	04:45

35	Durgapur - Lalgola - via Suri 2	N/H		13.45	05:45
36	Durgapur-Habra via Barasat	N/H		14.05	7.00
37	Durgapur - Barasat via-Karunamoyee	N/H		14.25	7.30
38	Durgapur - Digha via Bankura	N/H		6.15	8.30
39	Durgapur-Bankura- 1	DAY		6.30	8.40
40	Durgapur-Bankura- 2	DAY		2.15	15.30
41	Durgapur - Gopiballavpur via Bankura	DAY		5.10	13:30
42	Durgapur - Purulia - 1 via Bankura	DAY		8.45	15.45
43	Durgapur - Asansol - 1	DAY		06:15	10.10
44	Durgapur - Asansol - 2	DAY		15:30	17.15
45	Durgapur - Jhargram -1	DAY		07.20	15.35
46	Durgapur - Jhargram -2	N/H		13.00	05.30
47	Durgapur-Balarampur	DAY		5.30	10.50
48	Durgapur-Rohini	N/H		12.30	05.10
49	Durgapur - Digha	N/S		19.30	19.30
50	Durgapur - Andal Airport	DAY		6.00	9.25
51	Durgapur - Andal Airport	DAY		13.00	16.25

Asansol Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT ASANSOL	DOWN TIME
1	Asansol - Kolkata - 1	DAY		05:35	11:40
2	Asansol - Kolkata - 2 (L S)	DAY		06:20	12:30
3	Asansol - Kolkata - 3	DAY		07:30	13:15
4	Asansol - Kolkata - 4	DAY		07:50	14:45
5	Asansol - Kolkata - 5	DAY		08:50	15:00
6	Asansol - Kolkata - 6	DAY		10.00	16:00
7	Asansol - Kolkata - 7	DAY		10:30	16:30
8	Asansol - Kolkata - 8 (L S)	DAY		11:10	17:00
9	Asansol - Kolkata	N/H		13.05	10.45
10	Asansol - Karunamoyee - 1	DAY		06:00	13:30
11	Asansol - Karunamoyee - 2	DAY		07:00	14:00
12	Asansol - Karunamoyee - 3	DAY		07:35	15:00
13	Asansol - Karunamoyee - 4	DAY		08.45	15:30
14	Asansol - Karunamoyee - 5	N/H		13:55	05:15
15	Asansol - Karunamoyee - 6	N/H		14.20	06.25
16	Asansol - Karunamoyee - 7	N/H		16:40	08:30
17	Asansol-Karunamoyee AC	DAY		06.45	14.15
18	Asansol - Malda via Suri 1	N/H		07.15	05.00
19	Asansol- Malda - via Suri 2	N/H		08.15	09.00
20	Asansol - Malda - via Suri 3	N/H		09:00	5.50
21	Asansol - Malda - via Suri 4	N/H		10:00	07:40
22	Asansol - (Farakka) -via Suri 5	N/H		12:00	4.30
23	Asansol - Siliguri	N/S		15.50	16.00
24	Asansol-Digha	N/H		05.45	05.45

25	Asansol - Katwa	DAY		06.50	13.45
26	Asansol-Katwa	N/H		13.50	06.20
27	Asansol - Labpur	N/H		16.10	'06.30
28	Asansol-Digha (N/S)	N/S		20.30	21.30
29	Asansol - Bankura via Raniganj	DAY		8.25	16.30
30	Asansol - Kalyanaswari	DAY		9.00/15.00	10.05/16.05
31	Asansol -Nabadwip	DAY		06.50	13.45
32	Asansol - Charida via Purulia	N/H		13.30	05.30

Burdwan Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT BURDWAN	DOWN TIME
1	Burdwan-Kolkata-1	DAY		6.15/12.30	8.45/16.00
2	Burdwan-Kolkata-2	DAY		6.40/13.30	9.10/16.30
3	Burdwan-Kolkata-9	DAY		10.30/17.00	14.00/20.30
4	Burdwan-Kolkata	DAY		15.25	18.15
5	Burdwan -Kolkata	DAY		16.00	19.20
6	Burdwan-Kolkata (N/H) 1	N/H		11.45	15.00
7	Burdwan-Kolkata (N/H) 2	N/H		11.30/18.45	14.30/7.15
8	Burdwan-Kolkata (AC) Spl	DAY		07.00/13.45	10.15/16.45
9	Burdwan-Kolkata (AC) 2	DAY		8.00/15.00	11.00/17.50
10	Burdwan-Kolkata (AC) 3	DAY		9.15/15.45	12.30/18.45
11	Burdwan-Kandra via Kolkata	N/H		7.25/14.00	10.15/17.00
12	Burdwan-Kirnahar via Kolkata	N/H		09.30/'05.05	14.25/'10.45
13	Burdwan-Nanoor via Kolkata 1	N/H		8.15	11.50
14	Burdwan- Malda (Berhampore)	N/H		07.20	06.50
15	Burdwan-Kandi	N/H		11.00/12.35	16.10/05.30
16	Burdwan-Langalhat via Kolkata	N/H		05.45/11.30	15.15
17	Burdwan-Karunamoyee-1	DAY		5.50/11.30	8.30/15.30
18	Burdwan-Karunamoyee-3	DAY		6.25/12.30	9.00/16.00
19	Burdwan-Karunamoyee-4	DAY		7.10/13.30	10.15/17.00
20	Burdwan-Karunamoyee-5	DAY		7.30/14.10	10.45/17.30
21	Burdwan-Karunamoyee-6	DAY		8.00/11.30	15.10/18.15
22	Burdwan-Karunamoyee-7	DAY		9.00/16.10	12.30/19.30
23	Burdwan-Karunamoyee (N/H)1	N/H		16.45	06.30
24	Burdwan-Karunamoyee (N/H)2	N/H		10.15/17.30	14.00/7.15
25	Burdwan-Karunamoyee (N/H)3	N/H		11.00/18.30	15.00/7.45
26	Burdwan - Karunamoyee AC	DAY		08.15/15.45	12.00/18.45
27	Burdwan-Karunamoyee M3	DAY		8.30	13.30
28	Burdwan -Purulia via Sonamukhi	DAY		06.15	13.15
29	Burdwan- Karimpur	DAY		06.15	13.45
30	Burdwan - Haldia	DAY		06.45	14.45
31	Burdwan - Suri	DAY		07.25	14.30
32	Burdwan - Bolpur	N/H		09.25	06.45
33	Burdwan -Dinanathpur	N/H		14.30/'17.30	05.15

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34	Burdwan - Karunamoyee (Mon SPL)	DAY		06.50	09.45
35	Burdwan-Digha	N/H		6.30	9.20

Kalna Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT KALNA	DOWN TIME
1	Kalna - Balurghat via-Krishnanagar 1	N/H		08.00	07.30
2	Kalna - Balurghat via-Krishnanagar 2	N/H		4.30	08.15
3	Kalna - Balurghat via-Krishnanagar 3	N/H		6.10	3.50
4	Kalna - Gangarampur via-Krishnanagar 1	N/H		7.10	05:20
5	Kalna - Gangarampur via-Krishnanagar 2	N/H		6.30	04.00
6	Kalna- Malda 1	N/H		09.15	05.30
7	Kalna - Karunamoyee	DAY		5.30 (09.30 Bwn)	13.00
8	Kalna - Digha via Kolkata	N/H		03.40 (09.00 Kol)	05.30
9	Kalna- Digha via Burdwan	N/H		05.30 (08.15 Bwn)	10.15
10	Kalna- Burdwan-Kolkata -Digha	N/H		06.05	07.30
11	Kalna - Chakta - via Kolkata	N/H		07:20(10.00 Bwn/ 14.10 Kol)	4.30
12	Kalna-Katwa-Kolkata	N/H		4.20 (16.35 Kol)	6.00
13	Kalna- Sonamukhi	N/H		03.15	06.30
14	Kalna - Burdwan 1	DAY		04.45	11.35
15	Kalna - Burdwan 2	DAY		15.15	17.40
16	Kalna-Hematpur- Bankura	DAY		5.30	13.30

Arambag Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT ARAMBAG	DOWN TIME
1	Arambagh - Kolkata N.S -1	Day		05.40/11.45	08.30/15.30
2	Arambagh - Kolkata N.S -2	Day		06.20/12.30	09.30/16.30
3	Arambagh - Kolkata N.S -3	Day		07.10/14.15	10.30/17.30
4	Arambagh - Kolkata Spl	Day		06.40	10.00
5	Arambagh - Kolkata N.S -3	N/H		08.15	11.30
6	Arambagh - Kolkata N.S -3	N/H		09.00	12.30
7	Arambagh - Bishnupur	N/H		10.20	04.00
8	Arambagh - Khatra via Bankadah, Raipur	N/H		04.50	05.00
9	Arambagh - Purulia 1 via Kamalpur	Day		05.10	12.30
10	Arambagh - Purulia 3	Day		07.00	14.30
11	Arambagh - Digha via Kolkata 1	N/H		07.40	05.40
12	Arambagh - Digha via Kolkata 2	N/H		12.00	08.00

13	Arambagh - Tarapith via Burdwan, Suri	Day		07.25	14.20
14	Arambagh - Malda	N/H		06.30	04.00
15	Arambagh- Digha via Ghatal	Day		07.00	14.50
16	Arambagh -Digha via Kolkata(Up) , Ghatal (Dn)	Day		06.00	Dig-12.45

Bankura Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT BANKURA	DOWN TIME
1	Bankura - Malda via Suri - 2	N/H		5.15	5.30
2	Bankura - Raiganj via-Malda	N/H		6.15	5.00
3	Bankura - Lalgola via Suri - 1	N/H		09:00	05:10
4	Bankura - Lalgola via Suri - 2	N/H		11:00	7.10
5	Bankura - Kabilpur (Umarpur) via Suri 1	N/H		08:30	5.00
6	Bankura - Kolkata - 2	DAY		07:05	15:30
7	Bankura - Kolkata - via Sonamukhi	Day		05.00	13.35
8	Bankura-Karunamoyee - AC	N/H		15.15	07.30
9	Bankura - Karunamoyee - 1	DAY		05:40	12:00
10	Bankura - Karunamoyee - 2	DAY		07:30	14:30
11	Bankura- Karunamoyee -3	DAY		10.15	16.45
12	Bankura - Chittaranjan	DAY		06.20	12.20
13	Bankura - Karunamoyee - 4	N/H		12.00	05:40
14	Bankura - Karunamoyee - 5	N/H		13:00	06:40
15	Bankura - Karunamoyee - 6	N/H		14:15	7.20
16	Bankura - Durgapur - 1	DAY		06:40	08:45
17	Bankura - Durgapur - 2	DAY		07:15	09:10
18	Bankura- Durgapur	DAY		08.10	10.20
19	Bankura- Durgapur City Centre	DAY		13.30	17.40
20	Bankura - Durgapur - 4	DAY		15:15	17:15
21	Bankura-Durgapur	DAY		04.35	07.20
22	Bankura- Siliguri	N/H		05.00	05.00
23	Bankura -Asansol via Mejia	DAY		08.15	16.50
24	Bankura - Durgapur 5	DAY		16.00	18.00

Purulia Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT PURULIA	DOWN TIME
1	Purulia -Raiganj via Bankura, Suri, Malda	N/H		4.20	04.20
2	Purulia - Kolkata - via Asansol - (Tusu Express)	DAY		06:10	14:15
3	Purulia - Kolkata - via Asansol - (Kasai Express)	N/H		09:15	05:00
4	Purulia - Kolkata - via Asansol - (Panchacot Express)	N/H		13:45	06:45
5	Purulia - Kolkata - via Bankura - (Jhumur Express)	DAY		04:45	13:00
6	Purulia - Asansol via- Raghunathpur	DAY		04:45	07:35

7	Purulia - Lalgola via Suri	N/H		11.00	04.50
8	Purulia - Malda 1	N/H		05:00	6.30
9	Purulia - Berhampur - via Kamalpur	N/H		05:30	05:30
10	Purulia - Berhampur - via Bankura, Puabagan	N/H		07:30	08:50
11	Purulia - Farraka 2	N/H		08:30	06:30
12	Purulia - Durgapur - 1	DAY		08:00	11:45
13	Purulia-Durgapur-2	DAY		9.40	14.15
14	Purulia -Durgpaur 3	DAY		11.40	15.30
15	Purulia - Jhalda via- Balarampur, Bagmundi	DAY		7.00	07:12
16	Purulia - Bandwan	DAY		08.50	16.45

Suri Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT SURI	DOWN TIME
1	Suri - Kolkata 1st	Day		3.45	10.30
2	Suri - Kolkata via Panrui, Hansra, Illambazar	Day		4.20	11.45
3	Suri - Kolkata via Dubrajpur, Illambazar 3rd	Day		5.00	13.30
4	Suri- Kolkata via Joydeb Ghat	Day		05.45	14.30
5	Suri - Kolkata via Panagarh 5th	Day		07.00	15.30
6	Suri - Kolkata via Panagarh 6th	Day		10.00	16.30
7	Suri - Kolkata via Panagarh 7th	Day		10.30	17.00
8	Suri - Karunamoyee via Panagarh 1	Day		4.40	12.10
9	Suri - Karunamoyee via Panagarh 2	Day		8.00	16.30
10	Suri - Kolkata via Panagarh 1	N/H		12.10	06.00
11	Suri - Kolkata via Panagarh 2	N/H		14.00	6.50
12	Suri - Kolkata via Panagarh 3	N/H		15.15	8.00
13	Suri - Jhargram	Day		6.15	13.30
14	Suri - Purulia	Day		7.10	13.25
15	Suri - Berhampore via Kuli, Kandi	Day		09.15	13.15
16	Suri - Bolpur (2 Shift)	Day		07.00/10.40 /17.45	09.05/13.10 /20.30
17	Suri- Nabadwip via Labpur, Futisanko, Katwa	Day		06.35	14.05
18	Suri - Gagol (N/H)	N/H		06.10	9.50

Belghoria Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT KOLKATA	DOWN TIME
1	Karunamoyee - Asansol - 1	DAY		06:00	11:35
2	Karunamoyee - Asansol - 2	DAY		06:15	12:20
3	Karunamoyee - Asansol - 4	DAY		08.00	15.10
4	Karunamoyee - Asansol - 5	DAY		09.00	16.10
5	Karunamoyee - Jhalda via Asansol, Purulia	N/H		07:00	04:55
6	Naihati-Digha	N/H		04.50	12.40

7	Dumdum - Digha	DAY		07.00	13.10
8	Birati - Digha	DAY		6.00	12:20
9	Belghoria - Digha -1	DAY		06:30	11.15
10	Belghoria - Digha -2	DAY		5.15	10.45
11	Barrackpur - Haldia via Kolkata	DAY		06:30	10:00
12	Barrackpur - Haldia via Bally	DAY		06:40	12:00
13	Badamtala - Digha	DAY		05.30	11.30
14	Khardah- Digha	DAY		06.30	13.20
15	Kolkata - Haldia	DAY		06.30	10.00
16	Kolkata- Siliguri	N/S		20.00	19.30
17	New Barrackpur -Digha	N/H		06.45	14.00
18	Kolkata - Bagmundi via Durgapur	N/H		08:30	05:00
19	Kolkata-Harishpur via Muraroi	N/H		9.30	5.15
20	Naihati-Digha	N/H		05.30	14.10
21	Kolkata - Malda via Kuli	N/H		9.30	5.15
22	Kolkata- Dhamakhali	DAY		05.30/07.30 /15.30	09.00/11.00 /19.00
23	Kolkata- Haldia	DAY		13.00	17.10
24	Kolkata-Birshingha	N/H		16.00	06.30
25	Kolkata - Digha AC	DAY		07.20	13.00
26	Belghoria- Digha	N/H		07.45	12.00
27	Karunamoyee- Digha	DAY		08.05	14.45
28	Kolkata - Haldia	DAY		08.15	11.45
29	Karunamoyee - Digha (Volvo n/s) via Esplanade	DAY		07.30	14.25
30	Karunamoyee- Digha	DAY		07.15	13.50

Howrah Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT KOLKATA	DOWN TIME
1	Kolkata - Asansol - 1	DAY		05:30	11.35
2	Kolkata - Asansol - 2	L/S DAY		06:00	12:35
3	Kolkata - Asansol - 3	DAY		06:15	13:35
4	Kolkata - Asansol - 4	DAY		07:00	14:05
5	Kolkata-Asansol-5	DAY		7.45	14.35
6	Kolkata-Asansol-6	DAY		08.15	15.05
7	Kolkata-Asansol-7	DAY		09.45	15.35
8	Kolkata-Asansol-8	DAY		10.30	16.30
9	Kolkata - Asansol AC	DAY		07.50	14.20
10	Kolkata - Malda 1st	N/H		06.45	06.00
11	Kolkata - Durgapur - 1	L/S DAY		07:15	13:15
12	Kolkata - Durgapur - 2	DAY		07:30	15.30
13	Kolkata - Durgapur - 3	DAY		08:00	16.00
14	Kolkata - Jamuria	N/H		17:30	05.45
15	Kolkata - Labpur via Kirnahar	DAY		07.25	12.20
16	Kolkata- Labpur	N/H		16.35	06.00

17	Kolkata - Dwarka	N/H		14.55	03.50
18	Kolkata - Tarapith	DAY		05.30	12.30
19	Kolkata- Nagar	DAY		05.45	12.40
20	Kolkata-Purulia via Kamalpur	N/H		11.00	07.15
21	Kolkata - Purulia via Powabagan	N/H		12.00	06.30
22	Kolkata - Digha	N/S		23.30	11.40
23	Kolkata -Haldia/ Nandigram	N/H		08.10/16.45	12.20/08.00
24	Kolkata-Barwa	N/H		10.00	04.10
25	Kolkata - Maipith	N/H		16.30	06.00
26	Kolkata- Panchthupi	N/H		15.45	04.30
27	Kolkata- Pandaveswar	N/H		16.45	09.30
28	Kolkata-Digha AC 1	DAY		07.20	14.30
29	Kolkata- Digha AC 2	DAY		07.40	15.10
30	Kolkata - Digha 1st	DAY		07.00	12.50
31	Kolkata - Digha 2nd	DAY		06.30	11.50
32	Kolkata - Digha 3rd	DAY		07.15	13.15
33	Kolkata - Digha 4th	DAY		07.30	13.30
34	Kolkata - Digha 5th	Day		06.00	11.10

Time table of Digha Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT DIGHA	DOWN TIME
1	Digha - Kolkata via Contai	DAY		04.20	08.40
2	Digha-Kolkata 2	DAY		07.00	13.15
3	Digha - Kolkata- Tarapith via Contai	N/H		05.00	08.30
4	Digha - Gorla via Paniparul	DAY		04.30	13.15
5	Digha - Gorla via Contai 1	DAY		05.20	12.15
6	Digha - Gorla via Contai 2	DAY		08.10	15.15
7	Digha - Kolkata	N/H		10.10	17.45
8	Digha - Gorla via Contai 1	N/H		09.25	06.45
9	Digha - Gorla via Contai 2	N/H		10.00	05.00
10	Digha - Gorla via Contai 3	N/H		10.30	07.00
11	Digha - Gorla via Contai 4	N/H		12.10	07.15
12	Digha - Gorla via Contai 5	N/H		15.10	07.30
13	Digha - Gorla via Contai 6	N/H		16.00	06.00
14	Digha- Gorla via Contai 7	N/H		16.20	
15	Digha- Gorla via Contai 8	N/H		16.40	
16	Digha -Gorla via Contai	N/S		22.00	06.20
17	Digha - Barasat via Contai, Dunlop 1	DAY		06.00	11.30
18	Digha - Barasat via Kolkata	N/H		10.20	04.30
19	Digha - Barasat via Contai, Dunlop	N/H		12.30	06.15
20	Digha - Barasat	N/H		14.20	07.00
21	Digha - Barasat	N/H		15.40	06.00

22	Digha - Lalgola via Kolkata, Burdwan	N/H		06:45	04.40
23	Digha - Kolkata	DAY		10.50	17.00
24	Digha - Bolpur via Ghatal	N/H		07:30	07.00
25	Digha - Nagar via Kolkata	N/H		08:50	06.00
26	Digha - Khatra via- Contai, Medinipur	N/H		06.20	04.40
27	Digha - Karunamoyee via Dunlop	N/H		08.25	06.30
28	Digha - Habra 1 via Dunlop	N/H		09.45	4.30
29	Digha - Habra 2 via Dunlop	N/H		15:00	04.30
30	Digha - Habra 3 via Dunlop	N/H		11.00	05.00
31	Digha - Habra 4 via Dunlop	N/H		13:40	05.40
32	Digha - Thakurpukur via Kolkata 1	N/H		11:20	04.45
33	Digha - Thakurpukur via Kolkata 2	N/H		14.30	05.45
34	Digha - Baruipur via Kolkata	N/H		13.00	06.00
35	Digha - Kolkata	N/S		17.20	23.00
36	Digha - Nandigram via Kolkata	N/H		16.30	05.30
37	Digha-Bogula via Contai	N/H		09:45	06.30
38	Digha- Jhikira via Joypur	N/H		16.10	06.00
39	Digha - Karunamoyee A/C	N/H		14.30	08.00
40	Digha - Karunamoyee	N/H		15.20	06.15
41	Digha -Kudghat	N/H		15.30	06.30
42	Digha- Sarsuna	N/H		15.00	06.00

Medinipur Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT MEDINIPUR	DOWN TIME
1	Medinipur - Raghunathganj	N/H		06:20	04:30
2	Mediipur -Malda	N/H		04.30	03.30
3	Medinipur - Kolkata via Debra, Kolaghat 1	DAY		04.40	08.00
4	Medinipur - Digha -Kolkata 1	N/H		05.10	14.00
5	Medinipur - Digha - Kolkata 2 via Belda, Egra	N/H		06.50	12.50
6	Medinipur - Asansol	DAY		05:00	14:00
7	Medinipur - Lalgola 1	N/H		05.00	05.00
8	Medinipur - Digha -Kolkata via Debra, Kolaghat	N/H		6.30	16.10
9	Medinipur - Digha-Kolkata AC	N/H		07.30	16.40
10	Medinipur- Digha -Kolkata via Debra	N/H		08.15	15.30
11	Medinipur - Tarapith via Durgapur	N/H		08.05	08.00
12	Medinipur - Kharikamathani via Kolkata	N/H		09:00	06:00
13	Medinipur - Berhampur	N/H		07:00	08:30

14	Medinipur - Purnia	N/H		10.00	14.30
15	Medinipur - Gorla	N/H		15.30	05.00
16	Medinipur - Kolkata - 2	DAY		05:30	08:45
17	Medinipur- Kolkata -6	DAY		13.00	17.15
18	Medinipur- Kolkata -7	DAY		13.30	18.00
19	Medinipur- Kolkata- 8	DAY		14.30	18.40
20	Medinipur - Karunamoyee - 1 via Dunlop	DAY		6.50	12:00
21	Medinipur - Karunamoyee - 2	DAY		07:15	13:00
22	Medinipur-Karunamoyee-4	N/H		16.40	06.00
23	Medinipur-Barasat	N/H		16.00	8.30
24	Medinipur-Salbani via Kolkata	N/H		11.30	15.50
25	Medinipur-Habra via Salap	N/H		14.00	06.20
26	Medinipur- Mayna (A + B shift)	DAY		06.00/14.00	08.40/16.45
27	Kharagpur- Manbazar via Khatra	DAY		06.10	07.00
28	Medinipur-Purulia via Lodhasuli	DAY		05.00	13.25

Haldia Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME AT HALDIA	DOWN TIME
1	Haldia - Kolkata - 1	N/H		16.00	06.05
2	Haldia - Kolkata -2	N/H		17.30	07.15
3	Haldia - Kolkata -1	DAY		04.30	07.45
4	Haldia - Kolkata - 2 (NS)	DAY		05:30	08:30
5	Haldia - Kolkata - 3 (NS)	DAY		06.00	09:30
6	Haldia - Kolkata - 4	DAY		06.20	10.00
7	Haldia - Kolkata - 5	DAY		06:40	11:15
8	Haldia - Kolkata - 6	DAY		07.15	12.00
9	Haldia- Kolkata via Tomluk 7	DAY		07.30	13.05
10	Haldia - Kolkata - 8 (NS)	DAY		08:00	12:00
11	Haldia - Kolkata AC 9	DAY		08.30	14.30
12	Haldia - Kolkata - 10 (NS)	DAY		09.00	14.05
13	Haldia - Kolkata - 11	DAY		10.30	16.00
14	Haldia - Kolkata - 12	DAY		11.00	16.30
15	Haldia - Kolkata 13	DAY		11.30	16.00
16	Haldia - Kolkata 14	DAY		13.00	16.30
17	Haldia - Kolkata - 15	DAY		13.30	17.00
18	Haldia - Kolkata - 16	DAY		14.00	17.30
19	Haldia - Kolkata - 17	DAY		15.00	18.15
20	Haldia - Kolkata - 18	DAY		15.30	18.45
21	Haldia - Rajbalhat	N/H		14.30	07.30
22	Haldia - Chittaranjan via Kolkata	N/H		05:00	5.50
23	Haldia - Asansol -1 via Kolkata	N/H		09:30	7.00
24	Haldia - Habra	N/H		16.30	06.40

Falta Depot

SL	NAME OF THE SERVICE	TYPE OF		DEPT. TIME	DOWN TIME
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NO.		SERVICE		AT FALTA	
1	Falta - Malda via Umarpur	N/H		07.15	06.40
2	Falta - Digha via Kolkata 1	Day		05.00	13.20
3	Falta - Digha via Kolkata 2	Day		05.30	13.50
4	Falta - Digha via Garia1	N/H		06.00/09.15 (Esp) 05.30(Goria)	02.40 11.35 (Dgh)
5	Falta - Digha	N/H		07.00/10.15 (Esp) 06.30 (Goria)	04.40 12.35 (Dgh)
6	Falta - Kolkata 1	DAY		07.30	15.00
7	Falta - Kolkata 2	Day		08.00	16.00
8	Falta - Kolkata via Bakrahat 3	DAY		08.30	17.30
9	Falta - Kolkata 4	Day		09.00	16.30
10	Falta - Tarapith via Burdwan, Natunhat 1	N/H		06.30	07.00

Jhargram Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME	DOWN TIME
1	Jhargram - Kolkata via Lodhasuli 1	Day		05.00	10.30
2	Jhargram - Kolkata via Lodhasuli 2 (Gopiballavpur)	N/H		05.40	11.40
3	Jhargram - Kolkata - Belpahari	N/H		06.30/ 13.15 (Esp.)	07.15/16.20(Esp.)
4	Jhargram - Kolkata via Medinipur (Gopiballabvpur-1)	N/H		06.50	14.15
5	Jhargram - Burdwan	Day		07.25	15.05
6	Jhargram - Kolkata via Lodhasuli 6	Day		07.30	12.30
7	Jhargram - Kolkata spl via Medinipur	Day		7.00	14.45
8	Jhargram - Kolkata via Medinipur 9	Day		07.25	15.15
9	Jhargram - Durgapur 1	Day		05.20	10.45
10	Jhargram - Durgapur 2	Day		09.05	14.30
11	Jhargram -Rogra	N/H		9.00	05.20
12	Jhargram - Garia via Lodhasuli 1	N/H		14.10	7.00
13	Jhargram - Garia via Medinipur 2	N/H		10.45	6.15
14	Jhargram - Karunamoyee via Medinipur 1	N/H		13.35	05.30
15	Jhargram - Karunamoyee via Lodhasuli 2	N/H		15.40	08.00
16	Jhargram- Midnapur via Dherua	Day		06.10/17.00	09.35/19.15

Khirpai Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME	DOWN TIME
1	Khirpai - Kolkata via Ghatal 1	Day		05.30	09.10
2	Khirpai - Barasat	N/H		13.30	17.30

3	Khirpai - Digha via Kolaghat	N/H		05.00	06.30
4	Khirpai - Malda	N/H		08.30	07.00
5	Khirpai - Lalgola	N/H		05.40	07.00

Rampurhat Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME	DOWN TIME
1	Rampurhat-Tarapith - Kolkata via Futisanko	Day		04.20	12.20
2	Rampurhat - Tarapith - Kolkata via Futisanko	Day		05.15	14.00
3	Rampurhat - Asansol	Day		05.00	12.55
4	Rampurhat-Tarapith -Kolkata via Futisanko	Day		06.00	15.10
5	Rampurhat - Khudghat via Futisanko	N/H		10.45	07.15 (08.30 Kol)
6	Rampurhat - Kushmore	Day		07.00	16.20
7	Rampurhat - Gorla via Futisanko	N/H		12.15	05.15 (06.15 Kol)
8	Rampurhat - Suri 1	Day		09.00	11.00
9	Rampurhat- Sursona	N/H		09.40	05.50 (6.55 Kol)

Bandwan Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME	DOWN TIME
1	Bandwan - Durgapur	Day		4.50	10.10
2	Bandwan - Kolkata via Jhargram	N/H		4.00	04.45
3	Bandwan - Kolkata via Jhargram	N/H		05.30	05.15
4	Bandwan - Kolkata via Barabazar, Manbazar	N/H		6.10	05.40
5	Bandwan - Barasat	N/H		13.40	05.25
6	Bandwan - Asansol via Lalpur, Raghunathpur	Day		7.00	13.50

Manbazar Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME	DOWN TIME
1	Manbazar - Purulia via Bamni	N/H		07.30	12.45
2	Manbazar - Durgapur via Asansol	Day		05.00	12.40
3	Manbazar-Karunamoyee via Jhargram	N/H		11.05	05.45
4	Manbazar - Durgapur 1	Day		05.30	14.05
5	Manbazar - Durgapur 2	Day		07.30	15.20
6	Manbazar - Durgapur 2	Day		8.20	16.40
7	Manbazar - Durgapur via As	N/H		9.45	06.30
8	Manbazar - Burdwan via Sonamukhi	N/H		14.30	05.50

Berhampore Depot

SL NO.	NAME OF THE SERVICE	TYPE OF SERVICE		DEPT. TIME	DOWN TIME
1	Berhampore - Durgapur 1	Day		6.00	13.30

2	Berhampore - Durgapur 2	Day		7.00	14.30
3	Berhampore - Durgapur 3	Day		8.00	16.05
4	Berhampore - Malda 1	Day		7.00	11.00
5	Berhampore - Malda 2	Day		7.30	11.45
6	Berhampore - Malda 3	Day		8.00	12.45
7	Berhampore - Malda 4	Day		8.30	13.45
8	Berhampore - Malda 5	Day		9.00	14.45
9	Berhampore - Malda 6	Day		9.30	15.45
10	Berhampore - Malda 7	Day		10.00	16.45
11	Berhampore- Burdwan	Day		07.30	14.20
12	Berhampore -Suri	Day		,9.25	14.00

* Intra-State Express Bus Service- Up to 6 kms Rs. 8.50 . Beyond 6 kms.

Additional @0.75 for every additional 1 km as is the

practice now, over the aforesaid base fare and to be rounded off to the nearest Rupee.

* Inter-State Express Bus Service- Up to 6 kms Rs. 12/- . Beyond 6 kms.

Additional @0.75 for every additional 1 km as is the

practice now, over the aforesaid base fare and to be rounded off to the nearest Rupee.

* Mini bus / Limited services- Up to 4 kms Rs. 8/- . Beyond 4 kms. Additional

@0.75 for every additional 1 km as is the

practice now, over the base fare and to be rounded off to the nearest Rupee.

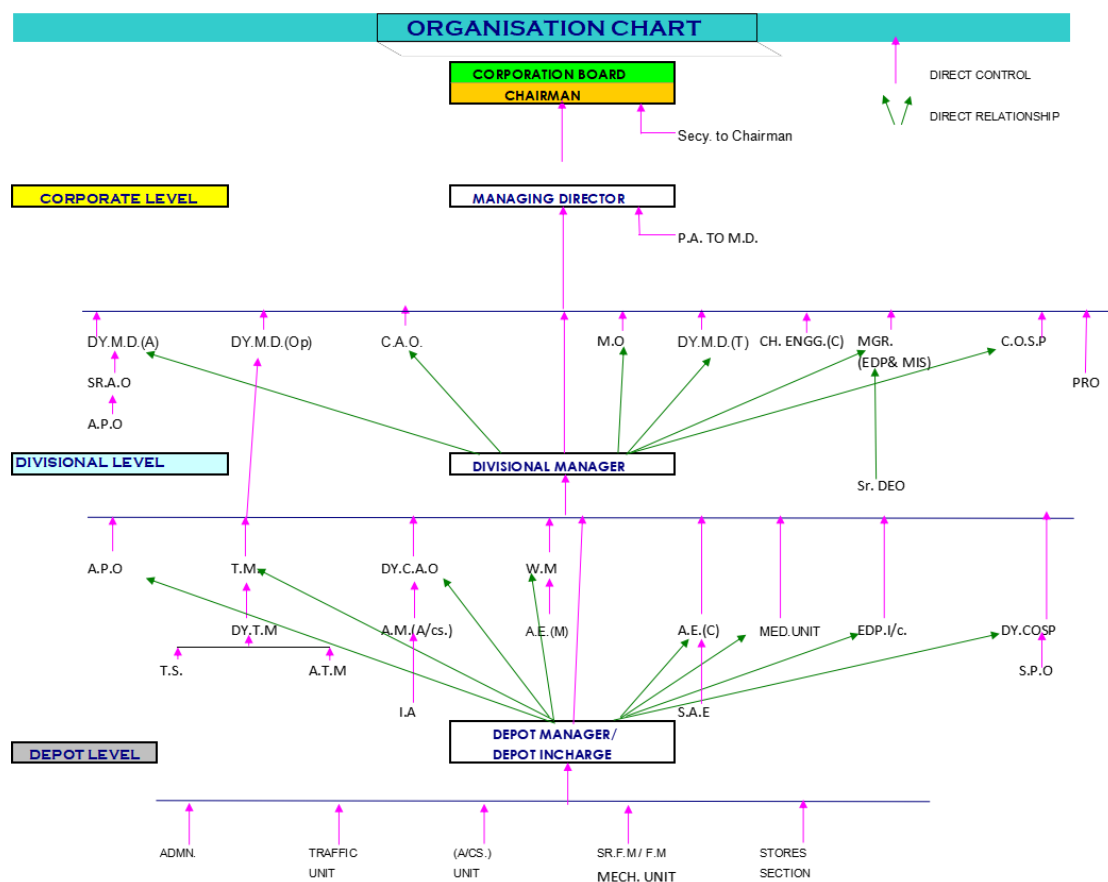
* Inter City/Inter State Services VOLVO SERVICES

a) For every km @ 2.20 and rounded off to the nearest multiple of Rs. 5.00

b) For every km @ 2.00 and rounded off to the nearest multiple of Rs. 5.00

3.The procedure followed in the decision making process, including channels of supervision and accountability.

Organisation Structure with area of functioning of SBSTC



As on 01.04.2025 the manpower details of South Bengal State Transport Corporation :-

Currently S.B.S.T.C. has 1289 Regular and Own Contractual Staffs including Officer category, staff category and Crew (Driver and Conductors). Apart from this there are 1437 heads attached to the Corporation in the category of staffs and crew (Driver and Conductor) in Contractual category duly engaged through manpower agency.

The existing sanctioned positions in S.B.S.T.C.:-

DESIG_CODE	DESIG_NAME	SCALE_CODE	LEVEL	REM
002	MANAGING DIRECTOR	E09	19	123100-191800
003	DIVISIONAL MANAGER	E08	18	79900-152900
004	SECRETARY TO CHAIRMAN	E02	12	35800-92100
005	P.A. TO M.D.	E02	12	35800-92100
006	DY M.D-(OPERATION)	E08	18	79900-152900
006A	DY M.D-(TECHNICAL)	E08	18	79900-152900

007	SR.ADMINISTRATIVE OFFICER	E07	17	67300-173200
008	A.P.O.	E06	16	54100-139200
009	HEAD ASSISTANT	S10	10	32100-82900
011	U.D.ASSISTANT	S09	9	28900-74500
013	L.D.ASSISTANT	S06	6	22700-58500
017	RECORD SUPPLIER	S03	3	18800-48700
019	CHIEF ACCOUNTS OFFICER	E07	17	67300-173200
020	DY.CHIEF ACCOUNTS OFFICER	E07	17	67300-173200
021	JR.ACCOUNTS OFFICER	E01	11	33400-86100
022	INTERNAL AUDITOR	E01	11	33400-86100
025	HEAD CASHIER (G & DEPOT)	S10	10	32100-82900
026	ASSTT.HEAD DEPOT CASHIER	S09	9	28900-74500
027	CASHIER	S06	6	22700-58500
028	PODDAR	S03	3	18800-48700
029	PUBLIC RELATION OFFICER	E07	17	67300-173200
034	SR.MEDICAL OFFICER	E07		
035	COMPOUNDER	S06	6	22700-58500
037	FIRST AID MAN	S06	6	22700-58500
042	SECURITY JAMADER	S03	3	18800-48700
042b	SECURITY SUPERVISOR/JAMADER	S03	3	18800-48700
043	SECURITY GUARD	S02	2	17600-45200
044	GARDENER	S02	2	17600-45200
045	CONTROLLER OF STORE & PURCHASE	E07	17	67300-173200
046	DY.C.O.S.P	E06	16	54100-139200
047	STORE & PURCHASE OFFICER	E02	12	35800-92100

050	HEAD PURCHASE ASSTT.	S10	10	32100-82900
050B	HEAD STORE&PURCHASE ASST.	S07		
053	STORE KEEPER	S09	9	28900-74500
054	U.D.C(STORE)	S09	9	28900-74500
055	ASSTT. STORE KEEPER	S06	6	22700-58500
056	STORE ASSISTANT(SR)	S06		
057	STORE ASSISTANT (JR)	S06	6	22700-58500
058	STORE SARKAR	S06	6	22700-58500
059	PARTSMAN GR-1	S05	5	21000-54000
060	PARTSMAN GR-2	S03	3	18800-48700
061	MAZDOOR	S01		
063	WORKS MANAGER	E07	17	67300-173200
064	DEPOT MANAGER	E07	17	67300-173200
065	ASSTT.ENGINEER	E06	16	54100-139200
066	SR. FOREMAN	E03	13	37100-95500
067	FOREMAN	E01	11	33400-86100
068	ASSTT.FOREMAN	S10	10	32100-82900
069	HEAD ASSTT.(GARAGE)	S10	10	32100-82900
070	U.D.C(SHOP)	S09	9	28900-74500
070B	L.D.C (SHOP)	S06		
071	SR.FUEL CLERK	S06	9	28900-74500
072	TECHNICIAN GR.1	S09	9	28900-74500
073	JR. FUEL CLERK	S06	6	22700-58500
074	SHOP ASSISTANT(JR)	S06	6	22700-58500
075	TECHNICIAN GR.2	S07	7	24700-63900
076	TECHNICIAN GR.3	S06	6	22700-58500

077	TECHNICIAN GR.4	S05	5	21000-54000
078	TECHNICIAN GR.5	S03	3	18800-48700
079	L.V.DRIVER	S06	6	22700-58500
081	HELPER-CUM-CLEANER	S02	2	17600-45200
082A	KARMASATHI	S02	2	17600-45200
083	KARMABANDHU	S01	1	17000-43600
085	TRAFFIC MANAGER	E07	17	67300-173200
086	DY.TRAFFIC MANAGER	E06	16	54100-139200
087	ASSTT.TRAFFIC MANAGER	E02	12	35800-92100
088	TRAFFIC SUPERINTENDENT	E01	11	33400-86100
090	TRAFFIC INSPECTOR	S10	10	32100-82900
091	ZONE INSPECTOR	S09	9	28900-74500
092	STARTER CUM T.E.	S07	7	24700-63900
093	H.V. DRIVER	S07	7	24700-63900
096	CONDUCTOR	S06	6	22700-58500
098	CHIEF ENGINEER	E07	17	67300-173200
099	ASSTT.ENGINEER(CIVIL)	E06	16	54100-139200
100	SUB.ASSTT.ENGINEER(CIVIL)	S10	10	32100-82900
100B	SUB.ASSTT.ENGINEER(ELEC)	S10	10	32100-82900
100C	JR.ENGINEER(CIVIL)	S10	15	42600-109800
102	JR. ELECTRICIAN	S05	5	21000-54000
103	PLUMBER	S05	5	21000-54000
104	MANAGER (EDP & MIS)	E08	18	79900-152900
104B	D.E.O(SR)	E06	16	54100-139200
105	PROGRAMMER CUM D.E.O	E02	12	35800-92100
108	DATA ENTRY OPERATOR(JR)	S09	9	28900-74500

4.The norms set for discharging function:-

S.B.S.T.C. has its own service regulation ' South Bengal State Transport Corporation Employees Service Regulations' i.e. SBSTCESR duly constituted vide 19675-WT/12B-27/84 Date: 18. 12. 1990.

7.1.1991.

Service Regulation of South Bengal State Transport Corporation

Government of West Bengal
Transport Department

From: Shri M. K. Khan,
Dy. Secy. to the Govt. of W.B.

To : The Managing Director,
South Bengal State Transport Corporation,
Dr. B.C. Roy Avenue, Durgapur-713201.
Dist. Burdwan.

No. : 268-WT/12B-5/98

Dated, the 11th Jan'99.

Sub : Approval to modification of SBSTC, ESR.
S i r,

I am directed to refer to you letter No. 987/SBSTC/98 dt.5.3.98 on the subject noted above and to say that the modified SBSTC ESR forwarded by you has been checked and approved by Finance Deptt. with some modifications.

Now, I am directed to forward herewith a copy of the final version of the modified SBSTC, ESR in respect of Rules 36 to 39 for taking necessary action from your end.

This issues with the concurrence of the Finance Deptt. vide their U.O.No. Gr. P (service) 2255 dt. 16.11.98.

Yours faithfully,

Sd/-

M.K.Khan, 11.1.99

Dy. Secy. to the Govt. of West Bengal.

GOVERNMENT OF WEST BENGAL
TRANSPORT DEPARTMENT

From: Shri M.M.Chakraborty,
Dy.Secy. to the Govt. of West Bengal.

To : The Managing Director,
South Bengal State Transport Corpn.
Durgapur, Burdwan.

No.: 19675-WT/12B-27/84

Date: 18.12.1990.
07.01.1991.

Sub: Approval of the draft amendment of South Bengal
State Transport Corpn.'s employees Service Regulations.

Sir,

I am directed to refer to your letter No.5374/SBSTC/1E-186(III)90 dt.29.11.90 on the above subject and to communicate the approval of the Govt. to the amendments in the existing regulation 7(1) and 8 in chapter II of the South Bengal State Transport Corpn.'s employees Service Regulation as approved in the 79th meeting of Corporation Board held on 12.11.90. The date of effect of the revised regulation may be intimated to this deptt. in due course.

The matter regarding inclusion of the posts of Internal Auditor, Sr. Foreman, Foreman (440-1170/-) and Chief Traffic Inspector (Rs.425/--1050-) to the Category of "Officer", is being referred to the Finance Deptt. for their views in the matter.

Yours faithfully,

Sd/- M.M.Chakraborty.

Dy.Secy. to the Govt. of West Bengal.

DURGAPUR STATE TRANSPORT CORPORATION
DURGAPUR - 713201

O R D E R

9th August, 1987.

The Draft Service Regulations for the Employees of DSTC since formulated by the Corporation and subsequently ratified by the DSTC Board has been approved by the Govt. of West Bengal, Transport Department under G.O.No.7954-WT/12B-27 dtd.18.05.87 and the DSTC Board in its 65 Meeting held on 12.8.'87 decided to give effect mutatis-mutandis to the said Service Regulations for the Employees of the Corporation with effect from 12th August, 1987.

It is hereby ordered that the Service Regulations for the Employees of DSTC as decided by the Board be enforced on and from 12.8.'87 and the Employees of the Corporation will be guided by the said Service Regulations from the said date.

Sd/-P.S.Kathiresan,
Managing Director,
Durgapur State Transport Corporation.

Memo No.4480(12)-DSTC/1E-186/87-88.

Dtd. 21. 8. 87.

Copy forwarded for information and necessary action to:-

- | | |
|--|--|
| 1. Accounts Sec.,
3. Purchase Sec.,
5. Garage Sec.,
7. Cash Section,
9. Security Sec.,
11. SAE-cum-Caretaker, | 2. Admn. Section
4. Depot/Traffic Sec.,
6. Labour Officer,
8. Medical Unit,
10. Store Sec.,
12. GENERAL NOTICE
BOARD/DSTC. |
|--|--|

All Sectional Heads are hereby requested to please arrange for wide circulation of the same amongst the Employees concerned.

Sd/- J. Bag,
For Managing Director,
Durgapur State Transport Corporation

Enclo:

**DURGAPUR STATE TRANSPORT CORPORATION
DURGAPUR - 713201**

NOTIFICATION NO. 7954-WT/12B-27

Dated, the 18th May, 1987.

In exercise of the power conferred by sub-section (1), read with clause (c) of sub-section (2) of section 45 of the Road Transport Corporations Act, 1950(64 of 1950), and with the previous sanction of the State Government, the Durgapur State Transport Corporation (hereinafter referred to as the Corporation) hereby makes the following regulations regulating the conditions of appointment and service and the scales of pay of officers and servants of the Corporation other than the General Manager/Managing Director and the Chief Accounts Officer :-

REGULATIONS

CHAPTER - 1

GENERAL

1. **SHORT TITLE:** (1) These regulations may be called the Durgapur State Transport Corporation Employees' Service Regulations.

(2) They shall come into force at once.

2. **APPLICATION:** These regulations shall apply to all employees of the Corporation excepting –

- a) the General Manager/Managing Director ;
- b) the Chief Accounts Officer ;
- c) Persons who are in the service of the Government of West Bengal and working under the Corporation on deputation ;
- d) Casual and Badli (Daily Wage) personnel ;
- e) Apprentices, and
- f) Persons caring daily wages.

Provided that all or any of these regulations shall apply to persons caring daily wages if it is expressly provided to that effect elsewhere in these regulations.

3. **DEFINITION:** In these regulations, unless there is anything repugnant in the subject or context, -

a) **“the Act”** means the Road Transport Corporations Act, 1950 (64 of 1950) ;

b) **“apprentice”** means a person undergoing training under the Corporation either with or without any stipend or allowance for such training.

c) **“average pay”** means in the case of an employee who has been in the service of the Corporation for a period exceeding twelve months, the average monthly pay earned by him during the twelve complete months immediately preceding the month in which the event occurs necessitating the calculation of the average pay.

Provided that in the case of earned leave for a period not exceeding fifteen days, the average pay shall be the last pay drawn by the employees ;

d) **“Corporation”** means the Durgapur State Transport Corporation established by the State Government under section of the Act ;

a) **“employee”** included any person employed by the State Government in connection with the State Transport undertaking and continuing in office as an employee of the Corporation immediately after the establishment thereof ;

b) **“holiday”** means a day declared as such by the Corporation for employees generally, or for specified employees or class of employees ;

c) **“month”** means a calendar month.

NOTE: In calculating a period expressed in terms of months and days, complete calendar months irrespective of the number of days in each month should first be calculated and the odd number of days calculated subsequently ;

d) **“overtime wages”** means the extra wages payable to an employee, other than a member of the clerical staff, in respect of overtime work at such rates as may be prescribed under any law or sanctioned by the Corporation from time to time.

- e) “disciplinary authority” in relation to the imposition of a penalty on an employee of the DSTC means the authority competent under these rules to impose on him that penalty.

4. WORDS AND EXPRESSIONS NOT DEFINED: Words and expressions used but not defined in these regulations have the definitions and meanings respectively assigned to them in the –

- i) West Bengal Service Rules, Part – I and Part – II,
- ii) West Bengal Services (Classification, Central and Appeal) Rules, 1971, and
- iii) West Bengal Services (Duties, Rights and Obligations of the Govt. employees) Rules, 1980, as amended.

5. COMPUTATION OF AGE: (1) For the purpose of these regulations age of an employee shall be computed from the date of his birth, evidence regarding which shall be produced by the employee on, or within three months from the date of appointment.

(2) When the year of birth of an employee is known but the exact date of his birth is not known, the 1st July of the year of birth shall be treated as his date of birth, and when the year and the month of birth are known but the exact date of his birth is not known, the 16th day of the month of birth shall be treated as his date of birth.

(3) When an employee is required to retire, revert or cease to be on leave as the case may be, on attaining a specified age the day on which he attains that age shall be reckoned as a non-working day, and he shall retire, revert or cease to be on leave as the case may be, on and from that date.

CHAPTER - II

RECRUITMENT

6. QUALIFICATIONS FOR RECRUITMENT: Qualification for recruitment in respect of all posts shall be laid down by the Corporation with the previous approval of the State Government.

7. APPOINTING AUTHORITY: (1) Appointment to all posts, the minimum pay of which is Rs.250/- per month or more, shall be made by the General Manager/Managing Director on behalf of the Corporation on the recommendation of the Selection Board to be constituted by the Board.

(2) Appointment to all posts other than these mentioned in sub rule (1) above shall be made by such authority and subject to such conditions as the Corporation may determine :-

8. SELECTION BOARD: (1) There shall be a Selection Board consisting of not less than three and not more than five members including a representative of the State Government, one of whom shall be its Chairman. The members of the Selection Board including the Chairman except the representative of the State Government, shall be selected and appointed by the Corporation from amongst, its Board members and if a member of the Selection Board ceases to be a member of the D. S .T. Corporation Board, his membership of the Selection Board shall automatically may cease.

(2) The Selection Board shall ordinarily be consulted in making appointments to posts under the Corporation.

Provided that it shall not be necessary to consult the Selection Board in filling up posts carrying a basic pay not exceeding Rs.50/- per month. Appointment to such posts shall be made in accordance with the procedure as may be prescribed by the Corporation.

(3) The life of the Selection Board shall be for a period of 03 years.

(4) In the case of recruitment to all posts determined the Corporation as technical posts irrespective of the scale of pay, the recruitment shall be made on the basis of selection made by the Selection Board with the assistance of one or more experts of the required technical line to be nominated by the Corporation for the said purpose.

(5) The Selection Board may co-opt one or more members to assist it in making selection of candidates for any particular post.

(6) If there is a vacancy among the members of the Selection Board on account of death or continued absence of any member or due to any other cause, the Corporation may appoint another member in his place, for the expired portion of the term of his office with the previous approval of the State Government.

(7) All questions at a meeting of the Selection Board shall be decided by majority of votes of the members present and voting and in case of tick votes, the Chairman of the Selection Board or in his absence any other person presiding shall have a seal end or casting vote.

9. TERM OF OFFICE OF THE NON-OFFICIAL MEMBER OF THE SELECTION BOARD:

The term of office of a non-official member of the Selection Board shall be such as may be determined by the Corporation.

10. ADVERTISEMENT OF VACANCIES: All vacancies under the Corporation shall be filled up through Employment Exchange and only in cases of non-availability of suitable candidate from the Employment Exchange the vacancies shall be advertised and filled up by direct recruitment:

Provided that – (i) the appointing authority may decide that any particular vacancy may be filled up by promotion.

11. PROMOTION: (1) Promotion shall be based seniority-cum-merit but where two candidates are of equal merit, preference shall be given to seniority in service.

(2) In filling up a vacancy in any post by promotion, the claim of all employees of the Corporation, holding the categories of posts which are declared to be feeder posts, shall be considered.

(3) The Corporation shall prescribe the different categories of posts which shall be treated as feeder posts for promotion to a particular class of post and the length of service which shall make an employee eligible for such promotion.

12. AGE OF RECRUITMENT: (1) Except as otherwise provided in sub regulations (2) and (3), no person whose age exceeds thirty-five years shall be admitted into the service of the Corporation.

(2) The Corporation may, in special cases, condone an excess in age over the limits laid down in sub-regulations(1).

13. AGE OF SUPERANNUATION:

Extract from the proceedings of 103rd meeting of SBSTC Board held on 31.7.98 at 12.00 noon at Calcutta.

Item No.103-10: TO CONSIDER THE AMENDMENT OF REG.13 OF SBSTC ESR REGARDING AGE OF SUPERANNUATION.

Board ratified the action taken by M.D. in pursuance of govt. orders to raise the age of retirement to 60 years. Board also resolved that the Reg.No.13(1) of SBSTCESR be amended as follows :-

Reg.No.13 – Age of Superannuation.

(1) Except as may be provided in any contract, an employee shall retire from the service of the Corporation w.e.f. the afternoon of the last day of the month in which he attains the due of 60(sixty) years.

Provided that an employee whose date of birth is the first day of the month shall retire from service w.e.f. the afternoon of the last day of the preceding month on attaining age of 60(sixty) years.

Provided further that an employee may opt to retire voluntarily on attaining the age of 58 years on condition that he would be entitled to full pension and gratuity as he would have got on retirement on attaining age of 60 years.

Clause (2) of Reg.No.13 of SBSTC ESR shall be omitted.

Board directed M.D. to move the government for approval of above amendment of Reg.No.13(1) of SBSTC ESR.

No.4320/5/103(10)/98 dtd.31.8.98/2.9.98.

14. GENERAL CONDITIONS OF SERVICE: (1) A person selected for appointment shall be required to undergo medical examination by a Medical Officer appointed by the Corporation and he shall to be appointed without a certificate of fitness from such Medical Officer.

(2) The standard of physical fitness for different categories of its employees shall be prescribed by the Corporation.

(3) At anytime during his/her service an employee may be required by the appointing authority to submit himself/herself for medical examination by a Medical Board to be appointed by the Corporation again and his service may be terminated if he/she is found to be below the standard of physical fitness required for his work.

(4) Service in the Corporation shall be non-pensionable, however, this will not affect family pension scheme as applicable.

Provided that in the case of any Government servant in pensionable service under the State Government placed at the disposal on deputation to the Corporation, the Corporation shall be liable to pay such pension and other contributions as may be determined by the State Government and which may be necessary to secure the employee's lien in his parent department under the State Govt.

15. VERIFICATION OF ANTECEDENTS: A candidate shall ordinarily be appointed only after verification of his character and antecedents. In exceptional cases and in the interest of the Corporation a candidate may be appointed temporarily pending such verification subject to the condition that if the report of such verification is found unsatisfactory, the appointment shall stand terminated and the decision of the appointing authority in this regard shall be final.

16. PROBATION: Unless otherwise provided in any individual contract all employees except employees on officiating appointments, shall be on probation for a period not exceeding one year which may be extended up to two years at the discretion of the appointing authority. During the period of probation the service of an employee may be terminated with 48 hours' notice and without assigning any reason.

17. PERMANENCY: An employee who has successfully completed the period of probation shall be appointed on a permanent basis by the Corporation subject to fulfilment of usual conditions for such permanency.

18) RESIGNATION: An employee may resign from the service of the Corporation on giving one month's notice. The Corporation may accept the resignation with immediate effect or any other date before expiry of the notice period in special case.

19) TERMINATION OF SERVICE: The appointing authority may, by order, terminate the service of a permanent or temporary employee after servicing necessary notice in this regard.

Provided that no order of termination shall be passed against a permanent employee except after an enquiry duly conducted and after the said employee has been informed of the reason for termination and given a reasonable opportunity of being heard in the matter.

20) PAY, ALLOWANCES, HONORARIUM, ETC.: (1) The Corporation shall fix scales of pay for its employees, regard being had to the pay admissible in comparable services under the State Govt. and the State Transport Corporations of the Government of West Bengal.

(2) The Corporation shall fix dearness allowance, house rent allowance and such other allowances, as it deems necessary at the rates admissible to employees of the State Government.

21) INITIAL PAY: The initial pay of an employee shall ordinarily be fixed at the minimum of the time scale but the Corporation may sanction a higher initial pay after having due regard to the age qualifications and experience of the employee.

22) REWARDS, HONORARIUM, ETC.: The Corporation may sanction reward honorarium and allowances as incentive for good work in consideration of special arduousness or devotion to duty required in special circumstances strictly in accordance with the rules issued by the State Government from time to time.

23. TRAVELLING ALLOWANCES: Unless otherwise provided by the Corporation, travelling allowance shall be admissible to the employees of the Corporation at the rates and subject to the conditions which are applicable to employees of the State Government of comparable status in terms of pay scale.

24. SPECIAL PROVISIONS: In respect of matters for which no specific provision has been made in these regulations, the provisions of the West Bengal Service Rules, 1971 as amended from time to time shall apply, in so far as they are not inconsistent with any of the provisions of the Act or the Rules made there under.

25. CONDUCT AND DISCIPLINE: (1) An employee of the Corporation shall at all times maintain a very high standard of integrity and impartiality and shall not behave in a manner which is improper or derogatory to the prestige of the Corporation.

(2) An employee of the Corporation shall faithfully/regularly perform the duty or the obligation imposed on him under any law or under the authority of the Corporation, or by any order or direction issued by an officer of the Corporation in the interest of the Corporation.

(3) An employee of the Corporation shall be regular in attendance and shall devote himself to his/her duties with due diligence and care. He/She shall not remain absent or abstain from duty except under proper authority.

(4) An employee of the Corporation shall behave in an orderly and peaceful manner and shall not use any abusive or filthy language or create any disturbance while inside the Corporation premises or while travelling in any vehicle belonging to the Corporation. No employee of the Corporation shall disturb the work of another employee of the Corporation.

(5) Consumption of intoxicating drinks and drugs – An employee shall –

- (a) Strictly abide by any law relating to intoxicating drinks or drugs in force in any area in which he may happen to be for the time being.
- (b) not be under the influence of any intoxicating drink or drug during the course of his duty and shall also take due care that the performance of his duties at any time is not affected in any way by the influence of such drink or drug.
- (c) refrain from consuming any intoxicating drink or drug in a public place.
- (d) Not appear in a public place in state of intoxication.

(6) No employee of the Corporation shall do anything which may cause financial or material loss to the Corporation or damage to its properties. Every employee of the Corporation shall take all reasonable steps to prevent any such loss or damage and shall take proper care of any property of the Corporation placed in his charge.

(7) Every Corporation employee shall enjoy full democratic right except being a member of any political party.

26. PRIVATE TRADE OR EMPLOYMENT: (1) No employee of the Corporation shall, engage in any trade or business or undertake any employment other than his duties under the Corporation or carry on directly or indirectly any business or undertaking or use his position as an employee of the Corporation to help such business or undertaking.

(2) An employee of the Corporation, may, after taking prior approval of the Corporation, undertake honorary work of a social or charitable nature of work of a literary artistic or scientific character, provided that this avocation will not in any way interfere with official duty. Further the Corporation may, in its discretion at anytime, forbid him to undertake, or require him to abandon, any such work, if, in its opinion, it is undesirable or likely to occupy so much of his time as may interfere with his official duties.

27. CANVASING OF NON-OFFICIAL OR OTHER OUTSIDE INFLUENCE: No employee of the Corporation shall bring or attempt to bring any political or other outside influence to bear upon any superior authority to further his interests in respect of matters pertaining to his service under the Corporation.

28. UNAUTHORISED COMMUNICATION OF INFORMATION: No employee of the Corporation shall, except in accordance with any general or special order of the Corporation or in the performance in good faith of the duties assigned to him communicate directly or indirectly to any outsider or to the press any document or information which has come into his possession in the course of his duties or has been prepared or collected by him whether from the Corporation or otherwise.

29. CRITICISM ON THE POLICY OR ACTION OF THE CORPORATION: No employee of the Corporation shall, in any radio broadcast or in any documents published anonymously or in his own name or in the name of any other person or in any communication to the press or in any public utterances, make any statement which amounts to adverse criticism of the Corporation.

30. PARTICIPATION IN ILLEGAL DEMONSTRATION OR ILLEGAL STRIKE: No employee of the Corporation shall resort to any form illegal demonstration or illegal strike.

31. BIGAMOUS MARRIAGES: Provision contained in rule 5(4) of the West Bengal Services (Duties, Rights and obligations of the Govt. employees) Rules, 1980, should be followed.

32. ACCEPTANCE OF EMPLOYMENT DURING LEAVE: An employee of the Corporation on leave shall not take any service or accept any employment during the period of his leave.

33. MOVABLE, IMMOVABLE AND VALUABLE PROPERTY: i) No employee whether connected in his official capacity with the disposal of any kind of property, movable or immovable or connected at a sale of the property of the Corporation shall either himself or through any "benamdar" acquire or attempt to acquire any interest in the property sold or shall permit any member of his family to do so.

No employee shall, except with the previous knowledge of the appointing authority, acquire or disposal of any immovable property by lease, mortgage, purchase, sale gift or otherwise, name of any member of his family nor shall he permit any member of his family to do so. Enter into any transaction concerning any movable property exceeding one thousand rupees in values, whether by way of purchase, sale or otherwise, no shall he permit any member of his family to do so.

Provided that, in either case, any such transaction conducted otherwise than through a regular or reputed dealer shall require the previous sanction of the appointing authority. Allow himself or any member of his family to be benamdar for the acquisition of any kind of property, movable or immovable, by some other person.

NOTE: The movable or immovable properties owned by the members of the family which are either acquired by them from cut of their own funds or inherited by them will not come under this provision.

34. GIFTS: i) Save as otherwise provided in this rule, no employee shall except with the previous sanction of the appointing authority accept either directly or indirectly on his own be half or on behalf of any other person or permit any member of his family so to accept from any person any gift of more than 200(two)hundred rupees.

NOTE: Gifts in conformity with religious or social customs shall not be taken into account.

35. SUSPENSION: (1) The appointing authority or any authority to which it is subordinate or any authority empowered by the appointing authority in that behalf may place an employee under suspension.

- a) Where a disciplinary proceeding or departmental enquiry against him is contemplated or is pending for gross misconduct.
- b) Where a case against him in respect of any criminal offence is under investigation or trial.

Provided that where the order of suspension is made by the authority lower than the appointing authority, such authority shall forthwith report to the appointing authority the circumstances in which the order was made.

(2) An employee against whom a proceeding has been commenced on a criminal charge but who is not actually detained in custody (e.g., a person released on bail) may be placed under suspension under clause (b) by an order made by any of the authorities mentioned in that sub-rule. If the criminal charge is related to the official position of the employee or involves any moral turpitude on his part, suspension shall be ordered under this sub-rule, unless there are exceptional reasons for not adopting such a course.

(3) An employee who is detained in custody for a period exceeding 48 hours under any law providing for preventive detention or as a result of a proceeding either on a criminal charge or otherwise, may be suspended, by an order of the appointing authority, with effect from the date of his detention and shall remain under suspension until further orders. An employee who is undergoing a sentence of imprisonment shall also be dealt with in the same manner pending a decision of the disciplinary action to be taken against him.

(4) Where a penalty of dismissal, removal or compulsory retirement from service imposed on an employee under suspension or (b) a disciplinary proceeding pending against an employee under suspension, is set aside in appeal or on review under these rules and the case is remitted for further inquiry or action or with any directions, the order of his suspension shall be deemed to have continued in force –

- i) in the case where the penalty of dismissal, removal and compulsory retirement from service had been imposed, on and from the date of the order imposing such penalty, and
- ii) in the case where the disciplinary proceeding was pending, on and from the date of the order placing the employee under suspension,

and in either case, the order of suspension shall remain in force until further orders.

(5) Where a penalty of dismissal, removal or compulsory retirement from service imposed on an employee under suspension or a disciplinary proceeding pending against an employee under suspension is set aside or declared or rendered void in consequence of order by a decision of a court of law and the appointing authority on a consideration of the circumstances on the case decides to hold a further inquiry against the employee on the allegation on which the penalty was originally imposed or the disciplinary proceeding was originally started, the employee shall be deemed to have been placed under suspension by the appointing authority or any other authority empowered by the appointing authority to place the employee under suspension, with effect from the date on which the order imposing the penalty or dismissal, removal or compulsory retirement from service was made or where the disciplinary proceeding was pending, from the date on which the employee was originally placed under suspension. An order of the suspension made or deemed to have been made under this sub-rule shall continue to be in force until it is modified or revoked by the appointing authority competent to do so. An employee who is placed under suspension or be deemed to be under suspension in the circumstances mentioned in this rule shall, irrespective of the circumstances which lead to or result in the suspension, be entitled to subsistence allowance during the period of suspension, and to pay and allowances, on reinstatement, in respect of the period of suspension.

Provided that in a case where an employee of the Corporation is detained in custody under any law providing for preventive detention, the subsistence allowance admissible under this rule shall be reduced by the amount of allowance, if any paid to the detainee under the relevant laws or rules for the time being in force.

MODIFIED PROVISION OF SBSTC ESR AS APPROVED BY FINANCE DEPARTMENT, GOVERNMENT OF W.BENGAL

36. The following penalties may, for good and sufficient reason and as hereinafter provided, be imposed upon employees of the Corporation, namely :

- i) Censure.
- ii) Withholding of increments or promotion, including stoppage at any efficiency bar.
- iii) Reduction to a lower post or time-scale, to a lower stage in a time-scale.
- iv) Recovery from pay of the whole or part of any pecuniary loss caused to the Corporation by negligence or breach of orders.
- v) Removal from the service of the Corporation, which does not disqualify from future employment.
- vi) Dismissal from the service of the Corporation, which ordinarily disqualifies from future employment.
- vii) Compulsory retirement.

Explanation I : The discharge of a person –

- viii) appointed on probation, during the period of probation ;
- appointed otherwise than under contract to hold a temporary appointment, on the expiration of the period of the appointment ;
- ix) engaged under contract, in accordance with the terms of his contract ;
- does not amount to removal or dismissal within the meaning of this regulation.

Explanation II :

1) A written warning given without any disciplinary proceedings, admonition or reprimand for offence of occasional and minor nature does not amount to imposition of the penalty of “censure” and may not go into the Confidential Character Roll, if maintained.

2) Failure on the part of an employee to intimate to his official superiors the facts of his arrest as suppression of material information and will render him liable to disciplinary action on that ground alone, apart from the action that may be called for on the outcome of the police case against him.

37. Authority to impose penalties :

The appointing authority of any particular post or an authority which is not subordinate to such appointing authority may, if as authorised by the Corporation, impose any penalty specified in regulation 36 upon the employees of the Corporation .

Provided that subject to the condition that no employee may be removed or dismissed by an authority subordinate to that by which he was appointed, the Corporation may authorise its officers to impose such penalties as may be specified by the Corporation, upon employees subordinate to such punishing authority.

38(1). No order of dismissal, removal or reduction shall be passed on an employee of the Corporation (other than an order based on facts which had led to his conviction, in a criminal court) unless he has been informed in writing of the grounds on which it is proposed to take action, and has been afforded an adequate opportunity of defending himself. The grounds on which it is proposed to take action shall be reduced to the form of a definite charge or charges, which shall be communicated to the person charged together with a statement of the allegations on which each charge is based and of any other circumstances which it is proposed to take into consideration in passing orders on the case. He shall be required, within reasonable time, to put in a written statement of his defence and to state whether he desires to be heard in person. If he so desires or if the authority concerned so directs an oral inquiry shall be held. At that inquiry oral evidences shall be heard as to such of the allegations as he not admitted, and the person charged shall be entitled to cross examine the witness, to give evidence in person and to have such witnesses called, as he may wish, provided that the officer conducting the inquiry may, for special and sufficient reasons to be recorded in writing, refuse to call a witness. The proceedings shall contain a sufficient record of the evidence and a statement of the findings and the grounds thereof.

This regulation shall not apply where the employee concerned has absconded, or where it is for other reasons impracticable to communicate with him. All or any of the provisions of this regulation may, in exception of cases, for special and sufficient reasons to be recorded in writing, be waived, where there is difficulty in observing exactly the requirements of the regulation and those requirements can be waived without injustice to the person concerned.

38(2). No order imposing a penalty specified in regulation 36 shall be passed on any employee of the Corporation unless he has been given an adequate opportunity of making any representation that he may desire to make and such representation, if any, has been taken into consideration before the order is passed.

39. APPEALS:

- 1) An appeal shall lie from any order passed by an authority imposing any of the penalties mentioned in regulation 36 to such authority as the Corporation may appoint.
- 2) No appeal shall lie from any order imposing any of such penalties passed by the Chairman.
- 3) The appellate authority shall consider -
 - a) whether the facts on which the order is based have been established ;
 - b) whether the facts established afford sufficient ground for taking action, and
 - c) whether the penalty is excessive, adequate or inadequate and shall thereafter pass such order as it thinks proper..
- 4) Every appeal preferred under this regulation shall contain all material statements and arguments relied on by the appellant but shall not contain any disrespectful or improper language, and shall be complete in itself. Every such appeal shall be addressed to the authority to whom the appeal is preferred and shall be submitted through the appropriate official channel.
- 5) An appeal may be disallowed if -
 - a) it does not comply with the provisions of this regulations or
 - b) it is not preferred within ninety days from the date on which the appellant was informed of the order appealed against and no reasonable cause is shown for the delay, and
 - c) it is a repetition of a previous appeal and is made to the same appellate authority by which such appeal has been decided and no new facts or circumstances are adduced which afford grounds for a reconsideration of the case.

Provided that an appeal disallowed on the ground mentioned in clause (a) may be resubmitted within one month from the date on which the appeal has been disallowed after removal of the defects.
- 6) Except under very special circumstances to the satisfaction and to be accepted by the Corporation no lawyer will be allowed to appear either before the authority who conducts an enquiry or any authority to whom an appeal may be made.
- 7) The employee may, however, avail himself of the assistance by any other employee of the Corporation, as co-employee in the enquiry for which no proper permission is required to be taken from the Corporation or any other authority subordinate to the Corporation.

40. REVIEW AND REVISION: Notwithstanding anything contained in the foregoing provisions, the Corporation may, of its own motion otherwise, review an order made by itself or revise an order made by an authority subordinate to it and make such order in the case as it deems fit.

Provided that an order enhancing a penalty shall not be passed unless the employee concerned has been given an opportunity of making any representation which he may wish to make against such enhanced penalty.

41. TERMINATION OF EMPLOYMENT: The service of an employee of the Corporation is liable to termination on his conviction of an offence involving moral turpitude or on his becoming insolvent.

25. CONDUCT AND DISCIPLINE:

(1) An employee of the Corporation shall at all times maintain a very high standard of integrity and impartiality and shall not behave in a manner which is improper or derogatory to the prestige of the Corporation.

(2) An employee of the Corporation shall faithfully/regularly perform the duty or the obligation imposed on him under any law or under the authority of the Corporation, or by any order or direction issued by an officer of the Corporation in the interest of the Corporation.

(3) An employee of the Corporation shall be regular in attendance and shall devote himself to his/her duties with due diligence and care. He / She shall not remain absent or abstain from duty except under proper authority.

(4) An employee of the Corporation shall behave in an orderly and peaceful manner and shall not use any abusive or filthy language or create any disturbance while inside the Corporation premises or while travelling in any vehicle belonging to the Corporation. No employee of the Corporation shall disturb the work of another employee of the Corporation.

(5) Consumption of intoxicating drinks and drugs – An employee shall –

- (a) Strictly abide by any law relating to intoxicating drinks or drugs in force in any area in which he may happen to be for the time being.
- (b) not be under the influence of any intoxicating drink or drug during the course of his duty and shall also take due care that the performance of his duties at any time is not affected in any way by the influence of such drink or drug.
- (c) refrain from consuming any intoxicating drink or drug in a public place.
- (d) Not appear in a public place in state of intoxication.

(6) No employee of the Corporation shall do anything which may cause financial or material loss to the Corporation or damage to its properties. Every employee of the Corporation shall take all reasonable steps to prevent any such loss or damage and shall take proper care of any property of the Corporation placed in his charge.

(7) Every Corporation employee shall enjoy full democratic right except being a member of any political party.

38(1). No order of dismissal, removal or reduction shall be passed on an employee of the Corporation (other than an order based on facts which had led to his conviction, in a criminal court) unless he has been informed in writing of the grounds on which it is proposed to take action, and has been afforded an adequate opportunity of defending himself. The grounds on which it is proposed to take action shall be reduced to the form of a definite charge or charges, which shall be communicated to the person charged together with a statement of the allegations on which each charge is based and of any other circumstances which it is proposed to take into consideration in passing orders on the case. He shall be required, within reasonable time, to put in a written statement of his defence and to state whether he desires to be heard in person. If he so desires or if the authority concerned so directs an oral inquiry shall be held. At that inquiry oral evidences shall be heard as to such of the allegations as he not admitted, and the person charged shall be entitled to cross examine the witness, to give evidence in person and to have such witnesses called, as he may wish, provided that the officer conducting the inquiry may, for special and sufficient reasons to be recorded in writing, refuse to call a witness. The proceedings shall contain a sufficient record of the evidence and a statement of the findings and the grounds thereof.

This regulation shall not apply where the employee concerned has absconded, or where it is for other reasons impracticable to communicate with him. All or any of the provisions of this regulation may, in exception of cases, for special and sufficient reasons to be recorded in writing, be waived, where there is difficulty in observing exactly the requirements of the regulation and those requirements can be waived without injustice to the person concerned.

38(2). No order imposing a penalty specified in Regulation 36 shall be passed on any employee of the Corporation unless he has been given an adequate opportunity of making any representation that he may desire to make and such representation, if any, has been taken into consideration before the order is passed.

LEAVE REGULATION OF SOUTH BENGAL STATE TRANSPORT CORPORATION

S.B.S.T.C. is also governed by LEAVE REGULATION OF SOUTH BENGAL STATE TRANSPORT CORPORATION copy attached in a separate file.



Leave Regulations
.pdf

Apart from this following rules are also followed by S.B.S.T.C.:-

1. Motor Transport Workers Act, 1961- link <https://www.indiacode.nic.in>
2. The Factories Act, 1948- link <https://labour.gov.in>
3. Motor Vehicles Act, 1988- link <https://morth.nic.in/motor-vehicles-act-1988>
4. Road Transport Corporation Act, 1950 link <https://iddashboard.legislative.gov.in>
5. Provident Fund, 1925 link <https://www.indiacode.nic.in>
6. Gratuity Act, 1972- link <https://www.indiacode.nic.in>
7. Shop and establishment act 1948 link <https://www.labour.gov.in>
8. Minimum wages act- 1948 link <https://labour.gov.in>
9. Workmen's Compensation act 1923 link <https://www.labour.gov.in>

5. Rules, regulation, instructions, manual and records, held under its control and used by its employees for discharging function.

Same as point 4.

6.Categories of document held by the Corporation / under its control.

Types of document file etc. under the Department:-

- A. SBSTC deals with matters related to all kind of the establishment viz. Service matters of the officers and employees posted in the department, Budget and Audit of the Corporation including;
- B. Matters related to establishment.
- C. Land Acquisition matter.
- D. Matters relating to Road Safety.
- E. Matters related to various Acts, Rules and their Amendments, Notifications etc. On Motor Vehicles.
- F. Matters related Law and Court Cases.
- G. Miscellaneous other matter, as come time to time, if any.

7.Particulars of any arrangement that exist for consultation with, or representation by the members of public in relation to the formulation of its policy - There is no such provisions in the Corporation which requires consultation with, or representation by the members of public in relation to the formulation of its policy.

8.Statement of the Boards, Councils, committees and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice and as to whether meeting of those boards, council, committees and other bodies are open to the public, or minutes of such meetings are accessible for public- The management of SBSTC is vested with the Board of Directors constituted by the Government of W.B. as per Section 5 of the RTC Act, 1950. The details of the current corporation board is mentioned in 2.I.

Periodical Board meetings are conducted under the Hon'ble Chairman, S.B.S.T.C. as head of the Board in connection with the various / matters of the Corporation and resolutions are passed for necessary execution.

9.Dictionary of the Officers and Employees of the Corporation:-

To be uploaded

10. Monthly Remuneration received by each of its Officer and Employees including the system of compensation as provided in its regulation- The details of the post held by the officers and the staffs including the scale of pay and the level is already mentioned in point no. 3 (Manpower and Channel of Supervision).

11. The Budget allocated to each of its agency indicating the particulars of all plans, proposed expenditures and reports on disbursements made- The details of the budgetary allocation received by S.B.S.T.C. annually in the form of plan fund, (Sl. No. 1 of the schedule below) is utilized for purchase of materials required for bus operation and maintenance of buses including other necessary expenses.

STATEMENT OF FUND RECEIVED FROM STATE GOVERNMENT DURING LAST TWO YEARS AND UP TO 31st March' 25

STATEMENT OF FUND RECEIVED FROM STATE GOVERNMENT			(Rs. in Crore)	
SL. NO.	PARTICULARS	2022-23	2023-24	2024-25
		Received	Received	Received
1	Plan Fund.	14.55	16.83	16.35
2	Special Plan(TOIP)	1.70	2.45	0.00
3	Salary subsidy and retiral dues subsidy	137.27	148.70	38.41
4	MACC fund			135.60

12. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes - As mentioned in point 11.

13. Particulars of recipients of concessions, permits or authorizations granted by it- S.B.S.T.C. operates buses in various routes as specified in Point 2.ii. Apart from this Corporation also operates on some special routes as and when required after due approval from competent authority.

14.Details in respect of the information, available to or held by it, reduced in an electronic form- Information available in the official website of S.B.S.T.C. i.e. www.sbstc.co.in.

15.The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use- No library, Reading room is there in S.B.S.T.C. However, any information as required by public can be obtained in the official website of S.B.S.T.C. i.e. www.sbstc.co.in.

16. The names, designation and other particulars of the Public Information Officers – DETAILS

DETAILS IN RESPECT OF SPIO & APPELLATE AUTHORITY OF SOUTH BENGAL STATE TRANSPORT CORPORATION			
NAME OF THE PUBLIC AUTHORITY UNDER SECTION 2h OF THE RTI ACT			
Sl. No.	Name of the Officer and Designation	Position holding in the RTI Cell	Contact No.
1.	Sri Pranab Kumar Ghosh, WBCS (Exe.) , Managing Director	Appellate Authority (u/s 19 (1))	-
2.	Sri Diptiman Sinha, Dy. M.D. operation (Off.) & Divisional Manager, Durgapur Division	State Public Information Officer (u/s 5(2))	7699993902

17.Such other information as may be prescribed, and thereafter update these publications every year- Information as on date, as per data available and will be updated time to time.